

VACANCY - BASA DEVELOPMENT INITIATIVES - Field Officer - Waste Management/Renewable Energy

About BASA Development Initiatives (BDI)

BASA Development Initiatives (BDI) is a legally registered Liberian non-profit and non-governmental organization. BASA stands for Born African, Stay African, reflecting BDI's belief that Africa's development should be driven, owned, and implemented by Africans, especially women and youth. BDI was established to promote inclusive livelihoods for women and youth, strengthen environmental resilience, promote evidence-based decision-making, and reinforce accountable, community-led development, and works across six core program areas: Agriculture and Agribusiness, Health, Education, Environment and Conservation, Youth Empowerment, and Women Empowerment. BDI has implemented donor-funded projects in agriculture, environment, health, and youth empowerment, with funding from the Global Environment Facility, the European Union, GIZ and recently Expertise France, including the EU-funded Cassava Transformation Project and the GEF-funded Sinoe Building Climate Resilience Project. BDI currently operates in Liberia and Ghana.

Project Background

Welthungerhilfe (WHH), in partnership with SHED and BASA Development Initiatives (BDI), has received funding from the German Federal Ministry for Economic Cooperation and Development (BMZ) to implement "**Advancing Youth Economic Inclusion through Skills Training and Green Jobs in Liberia**", a 36-month project working toward an inclusive, climate-resilient green economy in Liberia in which young people, particularly women, have access to green skills, decent employment, and sustainable entrepreneurship opportunities. The project will train 1,600 youth (at least 50% women), aged 18 to 35, in Montserrado, Margibi, and Nimba counties in renewable energy, waste management, and climate-smart agriculture; establish three county-based green skills and life-skills hubs; support the creation of 150 youth-led green enterprises; and strengthen the institutional capacities of SHED and BDI for the sustainable delivery of youth green skills and entrepreneurship programming.

Job Title: Field Officer – Waste Management/Renewable Energy

Location: Field-based in rural Montserrado, Margibi, and/or Nimba counties (as assigned), with regular travel between project sites

Project: Advancing Youth Economic Inclusion through Skills Training and Green Jobs in Liberia

Reporting to: Project Officer, BDI

Status: Full time

Duration: One year, with renewal based on performance and funding

Important Notice:

This vacancy is being advertised in anticipation of project start-up. Recruitment is being undertaken now to ensure the project team is in place for a smooth launch; however, an employment contract will be signed with the successful candidate only once the Partnership Agreement between Welthungerhilfe (WHH) and BASA Development Initiatives (BDI) for this project has been finalised and signed.

Job Overview

The Field Officer – Waste Management/Renewable Energy leads technical training and field support for youth in waste management, recycling, and renewable energy solutions. The role supports the establishment of youth-led green enterprises, promotes environmentally sustainable practices, and works with local stakeholders to strengthen market linkages for green products and services.

Key Responsibilities

- Facilitate technical training for youth on waste management, recycling, and renewable energy solutions (e.g., solar energy).
- Support establishment of youth-led green enterprises in waste collection, sorting, upcycling, and clean energy services.
- Promote environmentally sustainable practices aligned with local regulations and climate resilience objectives.

- Coordinate with municipalities, private sector actors, and environmental agencies to strengthen market linkages.
- Monitor adoption of appropriate technologies and ensure quality control of green job activities.
- Collect field data and contribute to reporting on environmental impact and green employment outcomes.

Required Qualifications and Experience

- Diploma or Bachelor's degree in Environmental Science, Renewable Energy, Engineering, Agriculture, or a related technical field.
- Minimum of 3 years of field experience in waste management, recycling, or renewable energy (e.g., solar) training or technical assistance.
- Demonstrated ability to deliver hands-on, practical training to youth or community groups.
- Willingness to be based in, and travel extensively within, rural project counties.
- Good understanding of environmental regulations and climate resilience approaches in Liberia.
- Strong data collection, monitoring, and reporting skills.

Preferred Profile

- Prior experience supporting youth-led green enterprises or waste management/recycling initiatives.
- Familiarity with solar and clean energy technologies suitable for rural Liberian contexts.
- Experience working with municipalities, county authorities, or environmental protection agencies.
- Motorbike riding skills with a valid license is an advantage.
- Experience with Google Workspace and Slack.
- Women are strongly encouraged to apply.
- Fluency in English; knowledge of local languages spoken in the project counties is an advantage.

How to apply

Interested candidates should submit a CV and a cover letter to recruitment@basadev.org, with **"Field Officer – Waste Management/Renewable Energy"** in the subject line. The CV should detail relevant experience in waste management, recycling, or renewable energy training and field support, and the cover letter should explain your suitability for the role and your availability. Please include the names and contact details of at least two professional references. The application deadline is 01 October 2026 at 5:00 p.m. Applications are reviewed on a rolling basis, so early submission is encouraged. Only shortlisted candidates will be contacted.